

Sandfoss, Kristina

From: Ripollone, Eva
Sent: Wednesday, September 13, 2017 1:05 PM
To: Soward, Ruth-Alene
Cc: Wright, John; David, Derek; Hill, Robert; Jones, Quentin
Subject: RE: Status of OTS Direct Hire -- 16-2532489

Thanks Ruth. Are there any updates on the external hires?

Eva Ripollone, PMP®
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From: Soward, Ruth-Alene
Sent: Wednesday, August 30, 2017 2:01 PM
To: Ripollone, Eva
Cc: Wright, John ; David, Derek ; Hill, Robert ; Jones, Quentin
Subject: Re: Status of OTS Direct Hire -- 16-2532489

You asked about external hires, plural. So tried to give you a complete answer.

Ruth Alene Soward, Director
Office of Resource and Information Management
Office of the Chief Financial Officer
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Mail Code 2710A

On Aug 30, 2017, at 1:59 PM, Ripollone, Eva <Ripollone.Eva@epa.gov> wrote:

This was not the pathway. It was a GS-13 direct hire for security.

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From: Soward, Ruth-Alene
Sent: Wednesday, August 30, 2017 1:51 PM
To: Ripollone, Eva <Ripollone.Eva@epa.gov>; Wright, John <wright.john@epa.gov>
Cc: David, Derek <David.Derek@epa.gov>; Hill, Robert <Hill.Robert@epa.gov>; Jones, Quentin <Jones.Quentin@epa.gov>
Subject: RE: Status of OTS Direct Hire -- 16-2532489

Hi, Eva:

I advised OTS on 08-21-2017 that David had circled back with Mike Flynn on OTS's Pathways hires, but based on that follow-up conversation, David indicated that it's highly unlikely that these Pathways hires will be approved. So ORIM was told to cancel the actions, which we did.

In that same message, I also advised that we have not yet cancelled the IT Specialist (INFO SEC) (16-2532489, position # OTS 33) because there may be a possibility that we can ask for reconsideration later. Quentin sent us a justification for a second IT Specialist (INFO SEC) hire as well that has not yet been teed up to Mike. Right now, the bar is very high for external hires; David said Mike is getting great pressure to keep these numbers very low. So few external hires are being approved and submitting these INFO SEC positions to Mike now -- for the 3rd time re: the first and for the 1st time re: the most recent one -- would likely result in them being disapproved. Thus, we are keeping them alive and waiting on the right tactical moment for David to send them forward. Will let you know when that happens.

FYI, also will need the position number associated the second hire on the OCFO staffing plan.

Ruth

From: Ripollone, Eva
Sent: Wednesday, August 30, 2017 1:23 PM
To: Wright, John <wright.john@epa.gov>; Soward, Ruth-Alene <Soward.Ruth-Alene@epa.gov>
Cc: David, Derek <David.Derek@epa.gov>; Hill, Robert <Hill.Robert@epa.gov>; Jones, Quentin <Jones.Quentin@epa.gov>
Subject: RE: Status of OTS Direct Hire -- 16-2532489

Hi Ruth,

Do we have an update on the external hires?

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From: Wright, John
Sent: Thursday, July 06, 2017 7:23 AM
To: Gross, Heidi <Gross.Heidi@epa.gov>
Cc: Ripollone, Eva <Ripollone.Eva@epa.gov>
Subject: RE: Status of OTS Direct Hire -- 16-2532489

It's with David along with the rest of the external actions that need Mike Flynn's approval.

From: Gross, Heidi
Sent: Wednesday, July 05, 2017 5:42 PM
To: Wright, John <wright.john@epa.gov>
Cc: Ripollone, Eva <Ripollone.Eva@epa.gov>
Subject: Re: Status of OTS Direct Hire -- 16-2532489

Do you know the status of the direct hire action?

Sent from my iPhone

On Jul 5, 2017, at 17:38, Wright, John <wright.john@epa.gov> wrote:

Hi Heidi,

Just got out of my weekly HR meeting with Ruth and she told me that David is having a meeting with Mike Flynn tomorrow. She does not know if the external action sand Pathways conversions will be addressed but has left messages with David asking if he would address them with Mike Flynn.

John

From: Gross, Heidi

Sent: Wednesday, July 05, 2017 12:51 PM

To: Wright, John <wright.john@epa.gov>

Cc: Ripollone, Eva <Ripollone.Eva@epa.gov>

Subject: Status of OTS Direct Hire -- 16-2532489

John - can you confirm the status of this action - it has been in process since last Nov/Dec 2016. We have heard nothing. Everything is in order for this action to go out on the street. We don't understand the cause of the delay. Thank you.

Heidi